

Job Description

Job title	Station Maintenance Technician (SMT)
Team	Operations and Engineering
Location	Gasrec DIRFT OA LNG Refuelling Station
Shift Pattern	4-on/4-off ROTA, rolling three shifts covering 24 hours/day/365 <ul style="list-style-type: none">• Early: 06:00–14:30 (inc. 30 min handover)• Late: 14:00–22:30 (inc. 30 min handover)• Night: 22:00–06:30 (inc. 30 min handover)• Cover for sickness and holiday via team overtime
Start date	May 2026

Introduction

Gasrec is seeking a highly motivated Station Maintenance Technician (SMT) with experience in LNG (liquefied natural gas), cryogenic industrial gases, hazardous areas, pressure systems, and expertise in rotating machinery, service maintenance and commissioning to work on Gasrec's Open Access LNG Refuelling Station. The candidate's primary responsibility will be to carry out planned and corrective maintenance activities and supervise site operations. They will be responsible for ensuring safety and regulatory compliance at the station at all times, taking ownership of the site during their shift, and ensuring the safe operation and reliability of the equipment.

Gasrec is a market-leading renewable fuel supplier working to help UK truck fleets reduce their carbon emissions and achieve Net-Zero. Gasrec's fuels, Bio-LNG and Bio-CNG, are expected to play a crucial role in decarbonising the heavy-freight industry.

You will join Gasrec at an exciting time – the company has seen unprecedented growth over the last six years, with sales volumes growing nearly twentyfold since the start of 2019. The business has recently received an investment from major energy company BP to expand its network of refuelling facilities in the UK. Its focus over the following years will be on delivering open-access green fuel hubs and depot-based LNG/LCNG stations.

Gasrec builds, supplies, operates and maintains Bio-LNG/CNG refuelling stations for HGVs (heavy goods vehicles) across the UK. Its customers include Asda, B&Q, DHL, Tesco, Ocado, Amazon, Arla and many others. Gasrec's fuels benefit from being the only current solution capable of significantly cutting HGV emissions. They are expected to remain the most viable alternatives to diesel for the next decade or more.

Gasrec is a small, tight-knit business and values a positive, collaborative and supportive working environment. Staff are given autonomy in an energetic company, and your development will benefit from the mentorship of the leadership team and others. As the business continues to grow over the following years, it is expected that there will be ample scope for progression beyond this role.

We encourage you to apply if you are driven and ready to take on this challenge.

Role Description

To ensure the safe, reliable, and compliant operation of the LNG station through routine maintenance, first-line fault response, and on-site supervision. The SMT is the responsible person on shift, ensuring smooth day-to-day operations and acting as the first responder for site incidents.

The primary objectives of this role will be:

1. *Perform planned preventative, statutory and safety-critical maintenance to maximise uptime and compliance*
2. Minor breakdown repairs, corrective maintenance, including but not limited to the replacement of dispenser components, station resets, lowering tank pressures and other equipment and facilities maintenance. Minor repairs are carried out to minimise downtime.
3. Adhere to Gasrec's Safety Management System (SMS)
4. Act as on-site First Responder, support first aid and coordinate with the Remote Monitoring Centre (RMC)
5. Recording of all maintenance activities on Gasrec's CMMS (Computerised Maintenance Management Software).
6. Supervise contractors, issue permits, and conduct isolations for safe working
7. Management of site spares and equipment, including stock take and order replenishment of spares through our internal processes and reporting back to Gasrec's Maintenance Coordinator.
8. Diagnose and escalate faults in collaboration with RMC, Engineers and O&M Technicians
9. Record and investigate incidents and near misses in line with HSE procedures
10. Assist customers with refuelling issues and perform commissioning fills (first/warm fills)
11. Monitor and enforce safe refuelling practices and correct PPE use
12. Manage traffic and customer flow during outages
13. Collaborate with SMTs across shifts and sites to share learnings and optimise performance
14. Support Gasrec's Operations Manager in regularly reviewing operational performance and issues at the site.
15. Supervise Bulk Tanker deliveries and LNG Stock management. Recommend tank levels and prioritise tank filling.

Experience and capabilities

Required Experience:

- Experience as a Maintenance/Service Technician in the process industry or a similar industrial setting.
- Technician/engineer with recognised diplomas or equivalent, relevant technical certifications or vocational training in maintenance or a related field is a plus.
- Strong understanding of rotating machinery and process equipment, including compressors, pumps, valves and control systems.
- Proficiency in reading and interpreting P&IDs, technical drawings, and equipment manuals.
- Experience with using maintenance tools, diagnostic equipment, and computerised maintenance management systems (CMMS).
- Excellent problem-solving skills and the ability to work independently and as part of a team.
- High commitment to safety in hazardous environments.

Additional Experience may include:

- Understanding and experience of LNG/CNG refuelling stations.
- Knowledge and understanding of cryogenic principles, thermodynamics, and fluid dynamics is a plus.
- Familiarity with PSSR, ATEX, and relevant engineering regulations

Required Capabilities:

- Risk-aware with a safety-first mindset and sound understanding of risk mitigation
- Strong team player, self-starter, adaptable to operational needs of the business
- Excellent fault-finding and problem-solving ability
- Organised, reliable and able to prioritise under pressure
- Good communication skills, able to liaise with contractors, customers and colleagues
- Good writing and communication skills

Benefits

Be part of an exciting and growing business within a fast-developing industry, which benefits the haulage industry and the environment. Gasrec has a flexible and relaxed working environment with a close team.

The Station Maintenance Technician (SMT) role includes:

- Ongoing training and development will be given as required, including future career development
- Overtime available (holiday and sickness cover)
- Company Pension
- Private medical expenses insurance scheme
- Life insurance
- Company bonus scheme
- Salary Sacrifice Car Scheme